



Call for post-doctorate contracts

I. Object

In the frame of the CEF11-0012 project (Pyrenees - Mediterranean International Campus: Tourism Sustainability, Water and Advanced Research), included in the Campus of International Excellence financed by the Ministry of Education, Culture and Sports, the University of the Balearic Islands (hereinafter UIB) is launching a call for 2 post-doctorate positions in research groups at the University of the Balearic Islands. These two positions are encompassed within and financed by action A2b), attracting and providing incentives for talent, in the reinforcement sub-programme.

II. Beneficiaries

The applicants must meet the following requirements to be beneficiaries of the contracts object of this call:

1. They must have obtained a PhD degree at least at the time of the deadline for submission of applications, as specified in section IV.2.c.

2. No more than 10 years must have elapsed counted from the date the PhD was obtained and the time of the deadline for submitting applications, as specified in section IV.2.c. The date the PhD was obtained is deemed to be the date the doctoral thesis was defended and approved. When counting the term of the ten years mentioned in the previous paragraph, the following periods are excluded for the reasons mentioned below:

a) Leave periods for maternity or paternity granted based on the protected situations stipulated in the General Social Security System.

b) The applicant suffering from a serious illness or accident, with sick leave equal to or longer than 3 months.

These leave periods must have taken place between the time of the deadline for submitting applications and the previous 10 years. These periods must be specified and accredited at the time the application is submitted and, in all cases, will imply one sole extension of 1 year when counting the number of years elapsed since the date the PhD was obtained.

3. If the PhD thesis was presented at the UIB, stays at R&D centres other than the UIB for at least 12 months after the PhD degree was obtained, and before the deadline for submitting applications, must be have been done by the applicant. If the candidate accredits a disability level equivalent to or greater than 65%, the aforementioned requirement will not be compulsory.

4. For the purpose of point 3 above, if the PhD thesis or a stay was done in a mixed centre (deeming this to mean a centre in which one or more R&D centres take part along with the UIB, by means of a signed convention or agreement) it will not be counted to accredit that this requirement has been met.

5. In the case of applicants that have obtained more than one PhD degree, the requirements mentioned in the previous points are applicable to the first PhD obtained.

6. Priority will be given to candidates that have not had a post-doctorate contract with the University

of the Balearic Islands, either financed by the European Union, the Spanish Government, the Balearic Islands Government or this University.

III. Compatibility

The researchers who are recruited within the scope of the provisions in this programme may, at their own request, provide supplementary collaboration to teaching tasks related to the proposed research work up to a maximum of 80 hours per year, with prior approval, if need be, by the department involved and the regulations in force governing incompatibility of staff working for the Public Administration must be observed.

The contracts included in this call are not compatible with an associate lecturer's contract.

IV. Preparing and submitting the applications

1. The applications to take part in this programme must be submitted according to the procedure defined in this section and the following ones.

2. The applications must be submitted by researchers (hereinafter principal investigators) who perform their teaching and/or research work in any of the departments, university institutes or centres of the UIB and that are responsible for the research project in which the candidate will participate. In all cases the following aspects must be observed:

a) A researcher may be included as a candidate in only one application. If such researcher is included in two or more applications, all the applications submitted by this research candidate will be rejected.

b) A principal investigator may only be included in such position in one application. If such principal investigator is included in more than one application, all the applications submitted by this principal investigator will be rejected.

c) The deadline for submitting applications to the General Registry of the UIB, to the registration units operating at UIB centres or in the manner stipulated in article 38.4 of the Common Administrative Procedure and Legal Framework for Public Authorities Act 30/1992 of 26 November, is 2 July 2012, inclusive.

3. The information about the programme, along with the application form that must be completed, is available in the research section [Funding of Research ("Ajuts a la Recerca")] on the UIB website.

4. Along with the application form, the following must be attached in electronic format:

- The candidate's Curriculum Vitae [according to the approved standard form published on the website of the Research Support Office, section Information for common use ("Impresos i informació d'ús comú")], or similar.

- The scientific and technical background over the last five years of the research team to which the candidate will incorporate, to which the Curriculum Vitae of the principal investigator of the research line that the candidate will join (according to the approved standard form of the GREC) must be attached. If this is not provided, the information contained in the GREC will be used.

- A report on the research project to be conducted by the applicant in the research team (Annex A).

5. The following documents must be included with the application:



- a. A copy of the valid document accrediting the candidate's identity, only in the case of Spanish citizens or foreign citizens resident in Spanish territory.
- b. A copy of the candidate's valid passport, only in the case of foreign citizens non-resident in Spanish territory.
- c. The academic certificate of the PhD degree for each researcher candidate, expressly and clearly specifying the date such degree was obtained.
- d. In the case of candidates who obtained their doctorate degree from the University of the Balearic Islands, documents must be provided accrediting they have completed stays in R&D centres other than the UIB for at least 12 months after obtaining their PhD degree and before the deadline for submitting applications.
- e. The applicants that have taken leave due to the situations described in section II.2 above, or that can accredit a disability level equivalent to or greater than 65%, according to section II.3 above, must state this fact in the application form accredited by the relevant documents.

V. Rectification of the applications

If the application needs to be rectified, the applicant research team will be required to remedy the error or attach the relevant documents within a term of 10 working days. For such purpose, the notification of the rectification of the application will be sent by email to the address notified by the principal investigator.

VI. Evaluation of the applications

1. The evaluation will be conducted by an external agency that will draw up a report on each of the applications according to the following criteria:

- a) The scientific and technical contribution of the candidates to their research field. The evaluation will be conducted based on the different sections included in the standard form of the Curriculum Vitae.
- b) The scientific and technical background of the research team the candidate will incorporate to. It will be particularly valued if the team is involved in a current R&D project financed by any of the calls for R&D projects launched by the National R&D&I Plan of the Regional Government of the Balearic Islands, or through any of the instruments in the Framework Programme of the European Union.
- c) A report on the project to be performed by the research candidate and the suitability of such candidate based on his/her training and experience.

2. The scale used will grant a maximum of 55 points to the criteria contained in paragraph a) above, a maximum of 30 points to the criteria contained in paragraph b) above and up to 15 points to the criteria contained in paragraph c) above.

3. Based on the reports referred to in point 1 of this section and applying the scale stated in point 2, the external agency will grant points to each application and draw up a list of the priority selection.

4. The reports issued by the external agency will be sent to the instructing body to be taken into consideration by the selection committee referred to in the following section.

VII. Selection Committee

1. The candidates will be selected by the Research Committee taking into account the priority selection of candidates drawn up by the external evaluation agency.
2. The Research Committee will submit its proposal for eligible candidates to the Executive Council. This council will adopt a Decision and post it on the website of the Research Support Office with the list of selected candidates.

VIII. Hearing procedure

The applicants will be allowed ten working days counted from the date the list of selected candidates is posted on the website to submit the allegations they may deem appropriate.

If need be, the allegations document must be submitted within the term stated above to the registries referred to in section IV.2.c.

IX. Signing the contracts and employment of the researchers

1. The contracts with the researchers will be full-time and for a term of 2 years counted from the date the researcher begins his/her work.
2. The researchers who are recruited within the scope of the provisions included in this call must join the research group, in all cases as agreed with such group, within a maximum term of 1 month, counted from the date the Decision is posted on the website.
3. If the researcher has not joined the research group as stated above, such group must notify the Vice-Rector for Research within a term of 10 working days after the stipulated date for the researcher to join this group.

X. Amount and kind of funding

1. The funding for each of the contracts entered into by virtue of this programme will be for the amount of €32,000 for each year of the contract.
2. The funding mentioned in point 1 above must be used to finance the salary and employer's contribution to the Social Security System for the contracted researchers.
3. The payment for the 2nd year will be subject to the monitoring report referred to in the following section being submitted with a positive evaluation.
4. Granting the funding referred to in this call will be subject to budgetary availability.

XI. Scientific and technical monitoring

1. The contracted researchers must draw up a report on the first 10 months of the contract, for such purpose using the standard form provided on the website of the Research Support Office (Annex B), to be sent to the Vice-Rector for Research before the end of the 11th month of the contract, this term being counted from the effective date the contracted researcher joins the team.



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The aforementioned report must include a description of the work performed and the degree of achievement of the objectives proposed. The reports must also be granted by the principal investigator of the research project the contracted postdoctoral researcher has joined.

2. The monitoring report will be assessed by the Research Committee and such evaluation will be a determining factor to continue financing the contracts.

XII. Decision of the call

1. The Decision of the call will be adopted within a maximum term of six months.
2. This Decision will be posted in the Research section [Funding of Research ("Ajuts a la Recerca") on the UIB website.

XIII. Acknowledgment of the funding

All actions to disseminate, notify or publish information related to this funding must include the following phrase: "Project financed by the Ministry of Education, Culture and Sports within the framework of the Campus of International Excellence Programme".

XIV. Final regulations

1. This call for applications and all administrative actions that arise therefrom may be challenged in the cases and manner set forth in the Common Administrative Procedure and Legal Framework for Public Authorities Act 30/1992 of 26 November.

Palma, 31 May 2012

The Vice-Rector for Research,

Gemma Turnes

